## F.A.M.E. Statement of Financial Ethics

Amended and Ratified Friday, March 8, 2019

The Primary goal of F.A.M.E. will be to assist the Auburn Fine Arts Department in helping its students - and our children- in achieving their goals through financial support and resources.

## We Strive for Transparency and Clarity

If a concern arises and is timely brought to our attention, F.A.M.E. officers will provide transparent explanation and documentation of our methods awarding prizes for each fundraiser and giveaway at the next general body meeting.

We, the Executive Board of F.A.M.E. recognize that as officers and parents, a time will undoubtedly arise when a family member or child could receive financial support or a good from F.A.M.E. by means of a Raffle, Giveaway, Skill-based contest, Financial stipend, Drawing or Reimbursement. As members and leaders, we will strive to demonstrate the highest level of ethical behavior and professionalism by some or all of the following steps in relation to the contests or events named above.

## Maintain Integrity by Eliminating Bias and Conflicts of Interest:

- Officers will recuse themselves from voting on issues that concern awarding goods or funds to their own children or immediate family members.
- Entries or submissions into contests that call for officers to judge or award goods or funds based on skills or talent will be "blinded" (all identifying information will be removed from the work by a neutral party, assigned a random number during the judging process and only after a winner is finalized will the identify of an applicant be revealed.
- In the event that a submission cannot be blinded or the identity of an applicant is readily identifiable (i.e. an autobiography, essay or self portrait) a judge or officer shall recuse themselves from a vote concerning their relative or judging the contest whatsoever the remaining officers will decide what is appropriate by a majority vote.
- Contests that require no skill or judgment like Raffles, Auctions, or Giveaways will use reasonable means of available technology (Online Random number generators, Raffle tickets, Online Name generators,) to "draw" or "pick" a winner.